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Research Findings

March 2020



Objectives

This unique study explores those at the prime retirement years: ages 61 through 65. It was conducted at the beginning of a massive upheaval (March 6-16) while America was roiling from the initial impact of the coronavirus and economic uncertainty.

The respondents represent a distinctive perspective; half (48%) are retired and half (52%) are employed. The retirement decision is fresh in their minds because most are either very recently retired or will be retired in the next couple of years.



Retirement Reset Study Methodology



Participants N=1,202

General Specifications

- 1. U.S. adults age 61 to 65
- 2. Employed (full or part-time) or Retired (fully or retired, but working part-time)
- 3. Respondents have \$100,000 or more in investable assets
- 4. Questions adjusted for people in retirement

Survey conducted by <u>Artemis Strategy Group</u>





Online Quantitative Study National sample Ages 61 to 65

Field Dates March 6 to 16, 2020

Retirement Decisions Amid Unprecedented Volatility

Those at prime retirement age share investment concerns and decisions during upheaval

- the extreme volatility of the stock market
- while one in ten plan to buy now that the market is low.

A major life decision: when to retire?

- to health concerns or circumstances at one's employer.

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 One group at risk by the economic uncertainty are people who recently retired and those who plan to retire soon (Americans aged 61 to 65). These people rely on income from investments, and many plan to put off receiving Social Security benefit until after age 66. They are concerned about

• Amid the current pressures, seven of ten investors are in it for the long haul and plan to stay the course with their investments. Nearly two in ten are adjusting to more conservative investments,

• The reasons for retiring are varied and range from achieving a specific goal (age or money saved),

• There are considerable differences between those who have already retired and those who are planning to retire at a specific age. Nearly one quarter of recent retirees moved into retirement due to circumstances beyond their control – a situation that those currently employed don't anticipate.



Retirement Decisions Amid Unprecedented Volatility

Retirement decisions hinge on stock market patterns

- retire at the age they identify as their goal.
- turbulent times.

Age is secondary to the action

65-year-old retiree than with a fellow 62-year-old.

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• Among those currently employed between ages 61 and 65, half are very confident that they will

• But four out of ten of those who are less confident say when they will retire depends on what the stock market is doing at the time. Clearly many are depending on income that is at risk during

• There are many ways to analyze the information from this study: age cohorts, those retired versus those employed, men versus women, etc. Initial analysis finds that the most significant differences occur between those who have retired versus those who are currently employed. The retirement decision is life altering. A 62-year-old who is retired has perceptions that are more aligned with a

Retirement Decisions Amid Unprecedented Volatility

Anticipating retirement

- ten say it is on their mind all the time, and over four out of ten think about it frequently.
- someone.

We all have an inner age

average most feel about 13 years younger than their actual age.

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• If you are age 61 to 65 and still employed, chances are you think about retirement a lot. Two out of

• Most look forward to retirement, but healthcare costs are a persistent concern. Eight out of ten believe there is at least a moderate chance they they or their spouse/partner will have high medical expenses. Concerns about other responsibilities are prevalent. Five out of ten expect to provide personal care for someone, and one-quarter believe they will need to provide financial support to

• Nine out of ten of the respondents say their "inner age" is younger than their current age. On



Six out of ten in these prime retirement years are concerned about volatility. Those currently employed are significantly more concerned (20% very concerned) than current retirees (12% very concerned).

Despite the volatility, seven out of ten are staying the course in the market. Those who are retired are more likely to stay the course than those who are employed. (75% vs. 67%)



There are considerable differences between those who have already retired and those are planning to retire at a specific age. Those currently employed could learn a lesson from retirees: it isn't always your decision.

For about one-quarter of retirees there were circumstances that prompted their decision. They were either unhappy with their employer or there were health concerns of their own or a loved one. Very few of those currently employed are anticipating these circumstances driving their decision to retire.

Emplo	
	Achieved a specific goal (Net)
	Reached goal retirement age
	Reached a monetary savings amount
80	Eligible for a pension
6%	Circumstances prompted the decision (Net)
2%	Unhappy with circumstances at employer
3%	Health circumstances of myself or a loved one
3%	Employer prompted (Net)
0%	Lost job
0%	Offered an attractive retirement package
3%	Will be forced to retire due to age
	Pursue hobbies, travel, or other activities
	Will begin claiming Social Security benefits
2%	Other

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Among those currently employed, nearly half (48%) are very confident that they'll retire at the age they identify as their goal.

Among those still working **Confidence They'll Retire at Planned Age**

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Over four out of ten cite the stock market situation as a reason they are not fully confident in a retirement age, a relevant finding in this time of flux.

Deciding the best time to retired is complicated and not just about money. Four out of ten think they may miss work.

Depends on what the stock market is d

I might want to keep working because other

I'm not sure if I'll have enou

May need or want to continue working to maintain health insura employer

I'm uncertain about whether my health or the health of a loved one plans

When I retire depends on my employer so I am uncertain about

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Among those still working | Reason Not "Very Confident" Will Retire at Planned Age

loing at that time		43%	
erwise I'd miss it		42%	
gh money saved		34%	
ance through my	26	6%	
may change my	25	%	
what will happen	8%		
Other reason(s)	7%		

Most of those who are currently employed think about retiring a lot.

Three quarters of those who are less than 2 years from retiring say they think about it "frequently" or "all the time" with a full one third who think about retiring "all the time." Half of women think about retiring "frequently" compared to 38% of men.

> Among those still working Frequency Think about Retirement



44% I think about it frequently

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Retirees are surprised by a range of things in retirement, most either related to their financial situation or the amount of time they have.

Some say they have too much time, some say they are really busy. But no one says that have too much money.

Among those retired What Has Surprised Them the Most about Retirement

> "Since I haven't started collecting Social Security, I was surprised how badly I feel by not having a steady source of income." "Working only increased the taxes I paid." "Nothing except that I have a lot of free time on my hands." "How difficult it is to find part time work that is suitable to my skills." "How busy I am."

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Healthcare costs are the biggest uncertainty among those currently employed.

In additional to healthcare costs, market volatility and the length of time they will live also contribute to feelings of uncertainty.

Among those still working What Is Their Biggest Uncertainty about Retirement

"Health care costs."

"Unexpected health surprises that may require me to spend a lot on medical expenses." "Having enough money to pay for my expenses before I die." "How long I will live"

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"Right now the market volatility is very concerning. Until that, was feeling pretty good about things."



You or a spouse/partner will have high medical expenses

You will need to provide personal care for someone

You or a spouse/partner will need to provide financial support to someone

You will look to your children or someone else to support you financially



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Most expect to be able to support themselves financially when retired - more than 9 out of 10 don't think their children will need to support them. But they do anticipate additional expenses or responsibilities in the form of medical expenses or personal care

Chance of Occurrence in Retirement

Nine out of ten of the respondents say their "inner age" is younger than their current age.

On average most feel about 13 years younger than their actual age. **Their "Inner Age"**

Current age:61Average "inner age":49

Feel
younger89%Feel the
same6%Feel
older6%5%

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Although most say their inner age is younger, many feel limited and base their retirement outlook on their actual age.

Their "Inner Age"



Feel Younger

Effect on Retirement Outlook

"It makes me feel as if I don't have enough resources to last the rest of my life, since I feel so young."

"It is frustrating for my physical self not to be able to look and perform as my inner self thinks it should. As in, it bothers me that my body is more fragile than it used to be."

"Prompts me to proceed. I am very healthy, very active (much more active than 99% of individuals my age). I recognize that my time with such vigorous health could be limited. Hence, I want to get out of the work force as soon as possible."

"My inner age has no affect on retirement. Some days I feel young and vibrant, and other days old and tired. I've worked over 40 years, and now it's time to sit back, relax and enjoy what's left of my life." "It affects me as I see that I have more and more health problems that may keep me from working full time. I enjoy my job and would like to but pain may keep me from doing so."

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Feel the Same

"As long as I maintain good health, age is just a number"

Feel Older

"Because of my health, I feel older than I really am, and frankly, I want to quit working so I can have some semi-quality time before I end up disabled."

"Feel like my retirement may be shorter than anticipated and that I may not be able to be as active as planned."

"Poor health makes me sad"

"Do as much as possible as quickly as possible"















65-year-olds give advice to their 61-year-old self

At 65 | Advice to 61-Year-Old Self

Save more and be smart financially

"Save more." "Stop buying stuff." "Get a very good financial planner who you really like personal." "Shift out of the low risk investments and invest in stocks until last month." "Get a job."

At 65 | Advice to 61-Year-Old Self

Don't forget to have fun

"Take more time for myself" "Don't worry, things will be fine." "Go fishing more often" "Travel now, while you're still healthy."

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At 65 | Advice to 61-Year-Old Self

Be proactive

"Better proactive health."

"Find something else you love to do and start doing that before you retire from work."

"If you haven't planned for your retirement, do it now. Don't wait for external circumstances to force you into retirement without a plan."

61-year-olds ask their 65-year-old self...

At 61 | Question for 65-Year-Old Self

Timing of retirement?

"Should you have retired earlier?" "Did you retire too early?

At 61 | Question for 65-Year-Old Self

Financial nuggets

"How is the market doing?" "Which stocks should I buy now?" Do I have enough savings today to cover all expenses for the rest of my life, and am I doing enough today to make sure that happens?"

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At 61 | Question for 65-Year-Old Self

Personal questions:

"How are the knees?" "Have you married Karen yet?" "Are you still sober?" "Why didn't you exercise more?" "Are you happy?"

The 2017 tax law changes had a mix of outcomes for this age group.

27% of those employed paid more as a result of the tax law changes compared to only 18% of those who are retired.



22% Paying more as a result of the tax law changes

33% The tax law changes did not impact me

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Impact of 2017 Tax Law Changes on Personal Taxes



27% Paying less as a result of the tax law changes



17% Don't know how the it impacted my personal taxes



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Data is weighted on age to make each age equal proportion.

Respondent Profile

Age	61	20%	Region	Northeast	24%	<section-header><text><text></text></text></section-header>	Less than \$35,000
	62	20%		Midwest	24%		\$35,000 to \$49,999
	63	20%		South	30%		\$50,000 to \$74,999
	64	20%		West	22%		\$75,000 to \$99,999
	65	20%		High school graduate or less	10%		\$100,000 to \$149,999
Gender	Male	50%		Completed some college	14%		\$150,000 to \$199,999
	Female	50%		Associate's degree	10%		\$200,000 to \$249,999
Marital Status	Married	75%		College graduate	32%		\$250,000 to \$499,999 \$500,000 or more
	Living with partner			Completed some grad. school	6%		\$100,000 - \$149,999
	Single, never married	5%		Completed graduate school	28%		\$150,000 - \$499,999
	Divorced	9%		Prefer not to say	0%		\$500,000 - \$999,999
	Separated	9%	Age of Spouse Among those married	60 or younger	21%		\$1,000,000 - \$1,999,999
	Widowed	1%		61 – 64	37%		\$2,000,000 - \$2,999,999
		3%		65	10%		\$3,000,000 or more
Current Employment Status	Employed full-time	42%		66 or older	29%		401(k)/403(b)/employer provided acct
	Employed part-time	10%	Have Children	Yes	69%		An IRA
	Retired, but working part-time	6%		No	31%		A Roth IRA
	Fully retired	42%			0170		An annuity
Race/Ethnicity	White/Caucasian	94%					A pension
	Asian	3%			Work with a Financial Advisor		Yes
	Black/African American	1%				No	
	American Indian or Alaska Native	1%					Not sure
	Native Hawaiian or Pacific Islander	0%					
	Other	1%					
	Prefer not to answer	0%					
	Hispanic	2%					

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3% 5% 20% 21% 26% 11% 7% 5% 1% 9% 33% 27% 19% 7% 5% 68% 77% 46% 35% 65% 64% 35% 1%